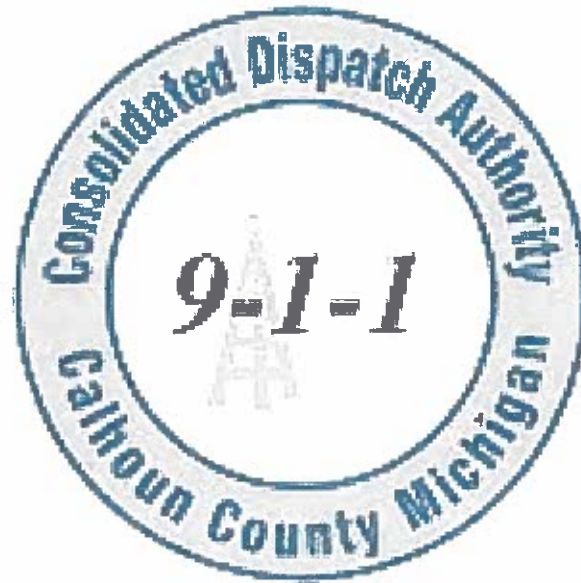




Calhoun County Consolidated Dispatch Authority

Serving Our Community One Call at a Time

2015



Budget



Calhoun County Consolidated Dispatch Authority

Serving Our Community One Call at a Time

TO: CCCDA Governing Board of Directors, Participating Municipalities, and Calhoun County Residents

FROM: Jeff Troyer, Executive Director
Calhoun County Consolidated Dispatch Authority

DATE: Monday, November 10, 2014

SUBJECT: Fiscal Year 2015 Budget Proposal

INTRODUCTION

I hereby present to you for consideration, my recommendation for Calhoun County Consolidated Dispatch Authority's (CCCD) Fiscal Year 2015 Budget. This proposal was prepared in accordance with Generally Accepted Accounting Principles and in compliance with the Uniform Budget and Accounting Act, as well as CCCDA's Fiscal Policies. The following Public Hearing Notice is posted on CCCDA's website at www.calhouncounty911.org and will be published in the Battle Creek Shopper and the Ad-visor & Chronicle:

NOTICE OF PUBLIC HEARING – 2015 BUDGET

The Calhoun County Consolidated Dispatch Authority's Governing Board of Directors will hold a public hearing on Tuesday, December 9th at 3:05 p.m. The purpose of the hearing will be for public to comment on the proposed budget for fiscal year ending December 31st, 2015. The 2015 proposed budget includes \$3,604,587 in revenues and expenditures totaling \$3,604,539.

The hearing will be held in the Law Library Conference Room on the third floor at the Calhoun County Administrative Building, 315 W. Green St., Marshall, Michigan. A copy of the proposed budget may be obtained and examined on our website at www.calhouncounty911.org or from the Calhoun County Consolidated Dispatch Authority Administrative Office (315 W. Green St., Room #1-800, Marshall, Michigan) between the hours of 9:00 a.m. and 3:00 p.m.; Monday through Friday.

SUMMARY

The recommended 2015 Budget includes estimated revenues of \$3,640,587 and expenditures totaling \$3,640,539; resulting in a \$48 surplus. The following information is key factors in this budgetary proposal.

CALL FOR SERVICE FORMULA GUIDELINES

In January 2013, CCCDA adopted the Call for Service (CFS) Formula Implementation Guidelines depicting how revenue is generated utilizing the CFS formula. As a matter of transparency for the implementation of this formula, section III (CCCDAs Annual Budget) of the guidelines addresses a strict annual budgetary process to encourage service user participation and budgetary restrictions for fiscal years 2014, 2015, and 2016.

In accordance with the CFS Formula Implementation Guidelines, CCCDA's expenditure cap for 2015 is computed utilizing the State Tax Commission's Inflation Rate Multiplier for 2015 – 1.6% plus the 2014 operational budget. This equates to an expenditure cap for the forthcoming year equal to \$3,734,968. The 2015 expenditures proposed herein are less than this expenditure cap by \$94,429.

Page 1 of the proposed budget is an analysis of these budgetary restrictions and further illustrates the 2015 expenditure cap under the same. Pages 2 and 3 are the Department of Treasury State Tax Commission's 2015 Inflation Rate Multiplier bulletin.

REVENUES

An itemized list of revenue sources is listed on page 4 of the proposed budget. I anticipate we will see the local 9-1-1 surcharge revenues decrease slightly and for the first time in four years, we are anticipated to see a small decrease in State surcharge monies. The State surcharge revenue dedicated to training PSAP personnel is forecasted to remain neutral.

I am pleased to announce this proposal, for the second year in a row, holds the CFS formula "Revenue to be Generated" constant. In 2013, the CFS formula generated \$1,235,124 from Service Users (municipalities) over a six month period; equal to an annualized amount of \$2,470,248. In 2014, the formula generated \$2,469,000; a slight decrease from the previous year. I am recommending this same amount – \$2,469,000 – for 2015.

The Net Budget Summary on page 23 reveals a 4.4% decrease in overall revenues from 2014. This is slightly offset when you consider CCCDA utilized \$133,520 of fund balance for projects that were carried over from 2013 (started in 2013 and were completed in 2014). If you subtract this carry over amount, you are left with 2014 total revenues of \$3,676,150. For 2015, CCCDA's anticipated revenues will total \$3,640,587; a 1% decrease or \$35,563 less than 2014.

INSURANCES

CCCDCA will continue to offer the same self-funded Health, Vision, and Dental plans (with minimal plan changes) to full-time employees. In addition, full-time employees electing the health insurance can participate in the CareHere Health and Wellness Center. This clinic provides an opportunity for employees to pick up prescriptions, see doctors for colds or chronic conditions, and generally improve their health.

Health

This proposal complies with Public Act 152 of 2011 by electing the "Hard Cap" option. Page 4 identifies the cost limitations for Public Employer Contributions to Medical Benefit Plans for calendar year 2015. The employer paid hard cap limitations increased 2.3% from last year.

CCCDCA's 2015 renewal rates fluctuated depending on the health plan. The CB1 plan decreased 17.6% and the CB3 dropped 14.4% while the FB3/HSA plan increased 7.3%. Page 6 identifies the health insurance costs anticipated for all full-time employee groups based on a projected 2015 enrollment.

Dental

CCCDCA will continue to offer full-time employees the core (base) Dental plan as well as a buy-up option. CCCDA will pay for the CORE option and if the employee elects the buy-up option, he/she is responsible for the cost of the buy-up. The only plan change for 2015 is class I services have been removed from the annual maximums. Page 7 summarizes the renewal rates for the base and buy-up plans. CCCDA's illustrative rates increased 5.5% over 2014.

Vision

CCCDCA will continue to offer full-time employees vision insurance at no cost. Page 8 summarizes the renewal rates for CCCDA's vision plan which decreased 17.25%.

PERSONNEL/POSITION BUDGET

The 2015 personnel proposal includes the same number of positions approved in 2014 but recommends one status change: convert the part-time Administrative Assistant position to full-time. The following is a list of positions by classification:

26 - Full-time Emergency Telecommunicators	1 - Full-time Administrative Assistant
2 - Part-time Emergency Telecommunicators	1 - Full-time Deputy Director
4 - Full-time Dispatch Supervisors	1 - Full-time Executive Director
1 - Full-time CAD Administrator	

As part of this proposal, I recommend the following wage scale adjustments (cost-of-living adjustments):

- ✓ Full-time Emergency Telecommunicators – 1.5% wage scale increase as of January 1, 2015 (agreed to in the collective bargaining agreement).
- ✓ Part-time Emergency Telecommunicators – 1.5% wage scale increase as of January 1, 2015.
- ✓ Full-time Dispatch Supervisors – 1.5% wage scale increase as of January 1, 2015.
- ✓ Full-time CAD Administrator - 1.5% wage scale increase as of January 1, 2015.
- ✓ Full-time Administrative Assistant – add a step to the top of the existing wage scale – Step 6 (fifth year) \$16.76.
- ✓ Full-time Deputy Director - 1.5% wage scale increase as of January 1, 2015.
- ✓ Full-time Executive Director – no change.

Pages 9 thru 15 provide a summary of position budgeting costs as it relates to each position’s wages, taxes, and fringe benefits (only includes retirement costs associated to employees participating in a defined contribution plan).

DEFINED BENEFIT RETIREMENT COSTS

Page 16 and 17 are excerpts from CCCDA’s annual actuarial valuation conducted by Municipal Employees’ Retirement System (MERS) for our three defined benefit plans/divisions (which were all closed in 2009). The plans/divisions are funded at the following percentages: 01-Admin – 100.5%, 10-Supervisors – 110.2%, & 11-Emergency Telecommunicators – 128.4%. The actuarial resulted in a required minimum employer contribution of \$865 (to the Supervisors division).

It is my recommendation CCCDA makes the following monthly contributions for 2015:

01-Administrators	\$200
10-Supervisors	\$965
11-Emergency Telecommunicators	<u>\$100</u>
Monthly TOTAL:	<u>\$1,265</u>

This equates to an annual contribution of \$15,180 and is illustrated on page 21; line item account 725.010 – Retirement CCCDA MERS DB.

MAINTENANCE/SERVICE CONTRACTS

Page 18 details all maintenance and service contracts with vendors. Our contractual services remain relatively low in comparison to categorical totals for 2012 and 2013. This is primarily due to the implementation of a new Computer Aided Dispatch System in late 2013 which reduced our contractual services annually by \$75,000.

OPERATIONAL PROJECTS

There are five (5) operational projects recommended as part of this proposal (detailed on page 19):

- ✓ **LAN Computer Replacement**
Local Area Network (LAN) computers are located at each dispatch console for a total of nine (9). These are mission critical CPU's that are five (5) years old and their operating system (Windows XP) is no longer supported. This project request totals \$6,000.
- ✓ **MCT Application Test Lab**
The Technical Advisory Committee has requested for CCCDA to implement a test lab for various MCT's, tablets, smartphones, and internet service provider devices. The intent is for CCCDA to make recommendations to agencies on which devices and configurations work best with the MCT application (SunGard) provided for primary dispatch functions. This project request totals \$10,000.
- ✓ **Uninterruptible Power Supply (UPS) Battery Replacement**
Our primary PSAP has a single Eaton Powerware 9390 UPS unit which supplies power to the center during the timeframe from AC power fail until the back-up generator starts. In the event the generator fails to start, the UPS unit provides a constant source of power for up to four (4) hours. This unit consists of 36 valve-regulated lead-acid (VRLA) batteries which have a life expectancy of five (5) years. All 36 batteries have a manufacture date code of 09/2009. This project request totals \$13,000.
- ✓ **Advanced Authentication Solution**
Law Enforcement agencies that access CCCDA's system utilizing the MCT application are subject to increased CJIS Security Policy requirements if the device connecting is not in a "secured location". This includes smartphone devices, tablets, and MCT's if they are not docked and locked in the vehicle. This project request totals \$12,000.
- ✓ **Radio System Upgrades**
In 2015, we plan to implement Phase II of the County Fire Simulcast System. This will include a simulcast repeater site in south-central Calhoun County, converting the existing site in Athens to simulcast, and end-user device (radios and pagers) reprogramming. Depending on the site chosen in south-central Calhoun County, site preparation/work may vary. This project request totals \$240,000.

DEBT SERVICES

2015 marks the last year CCCDA will incur a debt service (capital lease) payment to the City of Battle Creek as a result of a long term Equipment Lease Agreement both parties entered into in December of 2009. The capital lease payment equals \$466,380 and is reflected on page 22 of this budget under Debt Service; line item accounts 992.010 – Leases Principal, and 992.020 – Leases Interest.

CONCLUSION

This memorandum is to be utilized as a guide while reviewing the budgetary documentation and itemized spreadsheets (23 pages) that will further explain CCCDA's anticipated revenues and expenditures (personnel, maintenance and service contracts, projects, and debt services) for the forthcoming fiscal year.

If you have any questions or concerns regarding this budgetary proposal, please feel free to contact me at (269) 781-9713 or via email at jtroyer@calhouncountymi.gov.

Calhoun County Consolidated Dispatch Authority 2015 Proposed Budget

Call for Service Formula Funding Guidelines - Section III: CCCDA Annual Budget

CCCDA's Governing Board of Directors is committed to providing effective and efficient 9-1-1 and public safety dispatch service to all Service Users in Calhoun County. Since assuming dispatch functions, CCCDA's operational costs have been significantly less in comparison to costs incurred by Service Users prior to consolidation. As a matter of transparency for the implementation of the Call for Service formula, the CCCDA Governing Board of Directors implemented the following budgetary guidelines:

- For fiscal years 2014, 2015, and 2016, the CCCDA operational budget shall not increase greater than the lesser of the following two options:*
- i. The previous year's operational budget plus two percent (2%)
 - or,
 - ii. The previous year's operational budget plus the Inflation Rate Multiplier determined by the State of Michigan's Department of

In the event the Inflation Rate Multiplier identified above is negative (deflation), CCCDA's operational budget will remain constant.

CFS Formula Guidelines - Budgetary CAP Analysis:

2014 Amended Budget - Total Expenditures:	\$3,809,670	(as of 11/01/2014)
MINUS 2013 carry-over projects/expenditures:	(133,520)	
2014 Operational Budget:	\$3,676,150	
OPTION (i):		
2014 Operational Budget	\$3,676,150	
plus TWO (2) percent	1.02	
	\$3,749,673	
OPTION (ii):		
2014 Operational Budget	\$3,676,150	
MI Inflation Rate Multiplier	1.016	
	\$3,734,968	

2015 Budget cannot exceed: \$3,734,968



STATE OF MICHIGAN
DEPARTMENT OF TREASURY

RICK SNYDER
GOVERNOR

R. KEVIN CLINTON
STATE TREASURER

BULLETIN 13 of 2014
Inflation Rate Multiplier
October 13, 2014

TO: Assessors and Equalization Directors

FROM: State Tax Commission

RE: Inflation Rate Multiplier for use in the 2015 capped value formula and the "Headlee" Millage Reduction Fraction (MRF) formula

Note: The Calculation of the Inflation Rate Multiplier is set in statute. MCL 211.34d states:
 (l) "Inflation rate" means the ratio of the general price level for the state fiscal year ending in the calendar year immediately preceding the current year divided by the general price level for the state fiscal year ending in the calendar year before the year immediately preceding the current year.
 (f) "General price level" means the annual average of the 12 monthly values for the United States consumer price index for all urban consumers as defined and officially reported by the United States department of labor, bureau of labor statistics.

Based on this statutory requirement, the calculation for 2015 is as follows:

1. The 12 monthly values for October 2012 through September 2013 are averaged.
2. The 12 monthly values for October 2013 through September 2014 are averaged.
3. The ratio is calculated by dividing the average of column 2 by the average of column 1.

The specific numbers from the US Department of Labor, Bureau of Labor Statistics are as follows:

Oct-12	231.317	Oct-13	233.546
Nov-12	230.221	Nov-13	233.069
Dec-12	229.601	Dec-13	233.049
Jan-13	230.280	Jan-14	233.916
Feb-13	232.166	Feb-14	234.781
Mar-13	232.773	Mar-14	236.293
Apr-13	232.531	Apr-14	237.072
May-13	232.945	May-14	237.900
Jun-13	233.504	Jun-14	238.343
Jul-13	233.596	Jul-14	238.250
Aug-13	233.877	Aug-14	237.852
Sep-13	234.149	Sep-14	238.031
Average	232.247		236.009
		Ratio	1.016
		% Change	1.6%

Inflation Rate Multiplier for 2015

Page 2

Local units cannot develop or adopt or use an inflation rate multiplier other than 1.016 in 2015. It is not acceptable for Local units to indicate to taxpayers that you do not know how the multiplier is developed.

➤ **Inflation Rate Multiplier Used in the 2015 Capped Value Formula**

The inflation rate, expressed as a multiplier, to be used in the 2015 Capped Value Formula is 1.016.

The 2015 Capped Value Formula is as follows:

$$2015 \text{ CAPPED VALUE} = (2014 \text{ Taxable Value} - \text{LOSSES}) \times 1.016 + \text{ADDITIONS}$$

The formula above does not include 1.05 because the inflation rate multiplier of 1.016 is lower than 1.05.

➤ **Inflation Rate Multiplier Used in 2015 "Headlee" Calculations**

The inflation rate multiplier of 1.016 shall ALSO be used in the calculation of the 2015 "Headlee" Millage Reduction Fraction required by Michigan Compiled Law (MCL) 211.34d. The formula for calculating the 2015 "Headlee" Millage Reduction Fraction (MRF) is as follows:

$$2015 \text{ MRF} = \frac{(2014 \text{ Taxable Value} - \text{LOSSES}) \times 1.016}{2015 \text{ Taxable Value} - \text{ADDITIONS}}$$

➤ The following is a listing of the inflation rate multipliers used in the Capped Value and "Headlee" calculations since the start of Proposal A:

1995	1.026
1996	1.028
1997	1.028
1998	1.027
1999	1.016
2000	1.019
2001	1.032
2002	1.032
2003	1.015
2004	1.023
2005	1.023
2006	1.033
2007	1.037
2008	1.023
2009	1.044
2010	.997
2011	1.017
2012	1.027
2013	1.024
2014	1.016
2015	1.016

2015 Revenue Sources

Agency/Entity Received From:	Explanation/Description of Revenue:	2012 Actual	2013 Actual	2014 Budget	2015
BUSINESS UNIT: 2911 - DISPATCH OPERATIONS					
607.015 - Department Fees FOIA					
Various Individuals/Entities	Fees associated to the fulfillment of Freedom of Information Act requests.	\$377	\$676	\$500	\$700
615.010 - Surcharges State					
State of Michigan	Department of Treasury distributes State Surcharge revenues quarterly. These revenues are generated based on a .19 cent State Surcharge and distributed to counties based on 60% per capita and 40% equally.	\$295,000	\$300,000	\$315,000	\$304,000
615.020 - Surcharges 911					
Various Service Suppliers	These revenues are generated from the Calhoun County Local 9-1-1 Surcharge of .60 cents. Service suppliers collect and remit this revenue to the County Treasurer.	\$875,000	\$875,000	\$839,000	\$816,000
615.030 - Surcharges Local Service					
Calhoun County Service Users All Municipalities	Call for Service (CFS) formula "Revenue to be Generated"	\$0	\$1,241,374	\$2,469,000	\$2,469,000
Marshall Area Fire Fighters Ambulance Authority	Contractual Agreement with MAFFAA for receiving and dispatching normative hospital transfer calls for service.	\$0	\$0	\$12,500	\$12,500
Barry County Central Dispatch	T1 Cost Share - BCCD pays 1/3 of the cost of the RCM T1 line and is invoiced for this quarterly. BCCCD is getting new radio consoles in April 2015 so this cost share will only be for the 1st quarter, thus, the reduction.	\$1,950	\$1,950	\$1,950	\$487
Dept. of Veteran Affairs PD	The VA utilizes four (4) MCT licenses to connect to LEIN and process general queries. The VA Police Department pays for the annual maintenance and support on said licenses.	\$350	\$700	\$900	\$900
664.000 - Interest and Dividends Revenue					
Chemical Bank	Interest and Dividends Revenue	\$0	\$0	\$1,300	\$1,000
BUSINESS UNIT: 2912 - CCCDA TRAINING					
615.010 - Surcharges State					
State of Michigan	State 9-1-1 Committee Training Funds - these funds can only be utilized for approved training courses and are distributed twice each year.	\$27,500	\$30,500	\$36,000	\$36,000
2015 REVENUE TOTAL:					\$3,640,587



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

R. KEVIN CLINTON
STATE TREASURER

September 18, 2014

PUBLIC EMPLOYER CONTRIBUTIONS TO MEDICAL BENEFIT PLANS ANNUAL COST LIMITATIONS – CALENDAR YEAR 2015

For a medical benefit plan coverage year beginning on or after January 1, 2012, MCL 15.563, as amended by 2013 Public Act 270, sets a limit on the amount that a public employer may contribute to a medical benefit plan.

For medical benefit plan coverage years beginning on or after January 1, 2013, MCL 15.563 provides that the dollar amounts that are multiplied by the number of employees with each coverage type be adjusted annually. Specifically, the dollar amounts shall be adjusted, by October 1 of each year, by the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available. For calendar year 2014, the limit on the amount that a public employer may contribute to a medical benefit plan was set to the sum of the following:

- \$5,857.58 times the number of employees and elected public officials with single-person coverage
- \$12,250.00 times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$15,975.23 times the number of employees and elected public officials with family coverage.

The limits for 2015 equal the 2014 limits increased by **2.3 percent**. The 2.3 percent is the percentage change in the medical care component from the period September 2012-August 2013 to the period September 2013-August 2014.

Thus, for medical benefit plan coverage years beginning on or after January 1, 2015, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- \$5,992.30 times the number of employees and elected public officials with single-person coverage
- \$12,531.75 times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$16,342.66 times the number of employees and elected public officials with family coverage.

R. Kevin Clinton
State Treasurer

September 18, 2014

CALHOUN COUNTY CONSOLIDATED DISPATCH AUTHORITY

2015 Health Insurance Rates - All Employees

SCENARIO: Hard Cap Allowance utilized as the base throughout all plans. Employee responsible for all costs above the PA 152 Hard Cap Allowance.

ANNUAL PREMIUMS		% Change		2014 Rates				2015 Rates					
2014		2015		Plan Monthly Cost	CCDA Monthly Cost	Employee Contribution Per Month	Per Pay	Plan Monthly Cost	CCDA Monthly Cost (Hard Cap)	Employee Contribution Per Month	Per Pay	Projected Enrollment	2015
CB1													
Single	\$9,596.40	\$7,904.52		\$799.70	\$488.13	\$311.57	\$143.80	\$658.71	\$499.36	\$159.35	\$73.55	1	Single
Dual	\$19,192.68	\$15,808.92	-17.6%	\$1,599.39	\$976.26	\$623.13	\$287.60	\$1,317.41	\$1,044.31	\$273.10	\$126.05	2	Dual
Family	\$26,198.04	\$21,579.24		\$2,183.17	\$1,331.27	\$851.90	\$393.19	\$1,798.27	\$1,361.89	\$436.38	\$201.41	0	Family
CB3 (Standard Plan)													
CBA requires 15% cost share for Standard Plan CB3													
Single	\$8,541.72	\$7,307.76		\$711.81	\$488.13	\$223.68	\$103.24	\$608.98	\$499.36	\$109.62	\$50.59	4	Single
Dual	\$17,083.56	\$14,615.40	-14.4%	\$1,423.63	\$976.26	\$447.37	\$206.48	\$1,217.95	\$1,044.31	\$173.64	\$80.14	3	Dual
Family	\$23,319.12	\$19,950.12		\$1,943.26	\$1,331.27	\$611.99	\$282.46	\$1,662.51	\$1,361.89	\$300.62	\$138.75	2	Family
FB3 (High Deductible with HSA)													
Single	\$5,116.20	\$5,490.12		\$551.35	\$488.13	\$63.22	\$29.18	\$582.51	\$499.36	\$83.15	\$38.38	4	Single
Dual	\$10,232.52	\$10,980.36	7.3%	\$1,102.71	\$976.26	\$126.45	\$58.36	\$1,165.03	\$1,044.31	\$120.72	\$55.72	2	Dual
Family	\$13,967.40	\$14,988.24		\$1,413.95	\$1,331.27	\$82.68	\$38.16	\$1,499.02	\$1,361.89	\$137.13	\$63.29	10	Family
												28	

PA 152: Compliant	
Hard Cap Allowance	
SINGLE	\$5,857.58
DUAL	\$11,715.17
FAMILY	\$15,975.23

2015 Rates	
CCDA	EMPLOYEE
Total Monthly Cost:	\$28,147.07
Total Yearly Cost:	\$337,764.87

P.A. 152: YES	
Hard Cap Allowance	CCDA Allowed Cost
SINGLE	\$5,992.30
DUAL	\$12,531.75
FAMILY	\$16,342.66
\$337,764.87	

2015 Renewal Report with Dental Options

CCCA Dental

Benefits	Delta Dental Current & Renewal			Delta Dental Option 1		
	Core	Buy-Up	Buy-Up	Core	Buy-Up	Buy-Up
Class I (Preventative Care)	100%	100%	100%	100%	100%	100%
Class II (Basic Restorative)	50%	80%	80%	50%	80%	80%
Class III (Major Restorative)	50%	80%	80%	50%	80%	80%
Class IV (Orthodontia - up to age 19)	50%	50%	50%	50%	50%	50%
Annual Deductible	\$0	\$0	\$0	\$0	\$0	\$0
Annual Maximum	Classes I - III \$1,000	Classes I - III \$1,000	Classes I - III \$1,000	Classes II & III: \$1,000	Classes II & III: \$1,000	Classes II & III: \$1,000
Lifetime Maximum (Class IV only)	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Plan Limits						
Fluoride Treatments	1x per year to age 19	1x per year to age 19	1x per year to age 19	1x per year to age 19	1x per year to age 19	1x per year to age 19
Bitewing X-rays (all ages)	1x per year - up to age 14	1x per year - up to age 14	1x per year - up to age 14	1x per year - up to age 14	1x per year - up to age 14	1x per year - up to age 14
	1x every 2 years - ages 15+	1x every 2 years - ages 15+	1x every 2 years - ages 15+	1x every 2 years - ages 15+	1x every 2 years - ages 15+	1x every 2 years - ages 15+
Full Mouth X-rays (all ages)	1x every 7 years	1x every 7 years	1x every 7 years	1x every 7 years	1x every 7 years	1x every 7 years
Financials						
Self Funded Rates	Core	Buy-up	Current	Renewal	Current	Option 1 Buy-Up
Administrative Fee	25	7	\$5.46	\$5.46	\$5.46	\$5.46
Rate Guarantee			January 1, 2017	January 1, 2017	January 1, 2017	January 1, 2017
Monthly Fixed Costs			\$137	\$137	\$38	\$38
Annual Fixed Costs			\$1,638	\$1,638	\$459	\$459
\$ Difference from Current			—	\$0	—	\$0
% Difference from Current			—	0.0%	—	0.0%
Illustrative Rates	Core	Buy-up	Current	Renewal	Current	Option 1 Buy-Up
Employee Only	8	2	\$20.80	\$21.53	\$32.94	\$34.10
Employee + 1	9	2	\$39.11	\$40.49	\$61.10	\$63.25
Employee + 2 or more	8	3	\$75.83	\$78.80	\$106.56	\$110.31
Estimated Monthly Fixed Costs			\$1,125	\$1,167	\$508	\$526
Estimated Annual Fixed Costs			\$13,500	\$14,005	\$6,093	\$6,308
\$ Difference from Current			—	\$504	—	\$741
% Difference from Current			—	3.7%	—	5.5%



2015 Renewal Report

Vision Renewal
Self Funded

BCBSM	
VSP Network (Self Funded / ASO)	
Benefits	In-Network / Out-of-Network
Exam Copay	\$5 / \$5
S Coverage Limit	No Limit / \$35
Standard Frames and/or Standard Lenses Copay	A combined \$10 / \$10
Standard Lenses - S Coverage Limit	No Limit / Up to predetermined amount based on lens type
Standard Frames - S Coverage Limit	\$130 / \$45
Contact Lenses Copay - medically necessary w/ prior authorization	\$10 / \$10
S Coverage Limit	No Limit / \$210
Contact Lenses Copay - elective	No Copay
S Coverage Limit	\$130 / \$105
Frequency	
Exam	12 Months
Lenses	12 Months
Frames	12 Months
Contact Lenses	12 Months
Illustrative Rates	
Single	Current \$5.68 Renewal \$4.70
Double	\$13.63 \$11.28
Family	\$17.04 \$14.09
Admin Fee	Included in Medical

Notes:

- 1) This is intended to be an easy to read summary. Where differences between this and the contract occur, the contract will prevail.
- 2) Federal and State taxes and fees are not included in the above rates.





Position Budget By GL Distribution Report

Budget Year: January 1 - December 31, 2015

Fund 261 - CCCDA

Department 90 - Dispatch Authority

Division 901 - Operations

Business Unit 2911 - Dispatch Operations

Category
TOTAL

702.020 Salaries Regular

\$1,643,654

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Wages		29,113.50
9010101	CAD Administrator	Wages		55,250.26
9010030	Deputy Director	Wages		66,377.67
9010026	Dispatcher	Wages		31,811.08
9010016	Dispatcher	Wages		31,811.08
9010018	Dispatcher	Wages		44,694.26
9010019	Dispatcher	Wages		44,694.26
9010020	Dispatcher	Wages		44,694.26
9010021	Dispatcher	Wages		44,694.26
9010022	Dispatcher	Wages		44,694.26
9010023	Dispatcher	Wages		31,702.28
9010024	Dispatcher	Wages		42,539.10
9010025	Dispatcher	Wages		42,539.10
9010001	Dispatcher	Wages		35,888.92
9010002	Dispatcher	Wages		44,652.84
9010003	Dispatcher	Wages		40,520.60
9010004	Dispatcher	Wages		44,694.26
9010005	Dispatcher	Wages		44,694.26
9010006	Dispatcher	Wages		44,694.26
9010007	Dispatcher	Wages		44,694.26
9010008	Dispatcher	Wages		44,694.26
9010009	Dispatcher	Wages		32,572.68
9010010	Dispatcher	Wages		44,694.26
9010011	Dispatcher	Wages		35,963.63
9010012	Dispatcher	Wages		44,694.26
9010013	Dispatcher	Wages		44,694.26
9010014	Dispatcher	Wages		40,520.60
9010015	Dispatcher	Wages		37,926.09
9010017	Dispatcher	Wages		39,405.70
9010027	Dispatcher - PT	Wages		12,973.48
9010028	Dispatcher - PT	Wages		15,559.44
9010029	Executive Director	Wages		86,999.76
9010201	Shift Supervisor	Wages		55,250.26
9010202	Shift Supervisor	Wages		55,250.26
9010203	Shift Supervisor	Wages		55,250.26
9010204	Shift Supervisor	Wages		55,250.26
Varies	Holiday Pay	Wages-Holiday	Dispatcher & Shift Supv	87,500.00

710.000 Payment in Lieu Insurance

\$18,304

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010021	Dispatcher	Wages		52.00
9010020	Dispatcher	Wages		2,600.00
9010019	Dispatcher	Wages		52.00
9010017	Dispatcher	Wages		1,300.00
9010015	Dispatcher	Wages		2,600.00
9010004	Dispatcher	Wages		2,600.00
9010201	Shift Supervisor	Wages		3,900.00
9010204	Shift Supervisor	Wages		5,200.00

715.020 Allowance Auto				\$5,400
<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010029	Executive Director	Wages	\$450 per month	5,400.00

715.030 Allowance Cell Phone				\$2,880
<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010101	CAD Administrator	Wages	\$80 per month	960.00
9010030	Deputy Director	Wages	\$80 per month	960.00
9010029	Executive Director	Wages	\$80 per month	960.00

719.000 Worker's Comp Expense				\$7,353
<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Workers Comp	Admin/clerical CCCDA	122.20
9010101	CAD Administrator	Workers Comp	Admin/clerical CCCDA	236.14
9010030	Deputy Director	Workers Comp	Admin/clerical CCCDA	283.19
9010016	Dispatcher	Workers Comp	Admin/clerical CCCDA	133.60
9010026	Dispatcher	Workers Comp	Admin/clerical CCCDA	133.60
9010019	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.98
9010018	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010020	Dispatcher	Workers Comp	Admin/clerical CCCDA	198.64
9010021	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.98
9010025	Dispatcher	Workers Comp	Admin/clerical CCCDA	178.66
9010024	Dispatcher	Workers Comp	Admin/clerical CCCDA	178.66
9010023	Dispatcher	Workers Comp	Admin/clerical CCCDA	133.14
9010022	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010004	Dispatcher	Workers Comp	Admin/clerical CCCDA	198.64
9010003	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.18
9010002	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.55
9010001	Dispatcher	Workers Comp	Admin/clerical CCCDA	150.70
9010008	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010007	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010006	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010005	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010015	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.24
9010017	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.99
9010014	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.18
9010013	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010012	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010011	Dispatcher	Workers Comp	Admin/clerical CCCDA	151.01
9010010	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010009	Dispatcher	Workers Comp	Admin/clerical CCCDA	136.82
9010027	Dispatcher - PT	Workers Comp	Admin/clerical CCCDA	54.60
9010028	Dispatcher - PT	Workers Comp	Admin/clerical CCCDA	65.26
9010029	Executive Director	Workers Comp	Admin/clerical CCCDA	379.58
9010201	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	243.10
9010202	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	232.18
9010204	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	243.10
9010203	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	232.18
Varies	Overtime	Workers Comp	Admin/clerical CCCDA	365.57
Varies	Holiday Pay	Workers Comp	Admin/clerical CCCDA	367.68

720.010 Insurance Benefits Hospitalization				\$347,843
<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	Budgeting Health-CCDA	5,992.30
9010101	CAD Administrator	Benefits	CCDA H.S.A FB1	16,342.56
9010030	Deputy Director	Benefits	CCDA H.S.A FB1	16,342.56
9010016	Dispatcher	Benefits	Budgeting Health-CCDA	12,531.74
9010026	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010022	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010023	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010024	Dispatcher	Benefits	CCDA Comm Blue 3	12,531.74
9010025	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010021	Dispatcher	Benefits	CCDA H.S.A FB1	5,992.22
9010018	Dispatcher	Benefits	CCDA H.S.A FB1	5,992.22
9010019	Dispatcher	Benefits	CCDA H.S.A FB1	5,992.22
9010009	Dispatcher	Benefits	CCDA H.S.A FB1	5,992.22

9010010	Dispatcher	Benefits	CCDA Comm Blue 1	5,992.22
9010011	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010012	Dispatcher	Benefits	CCDA H.S.A FB1	12,531.74
9010013	Dispatcher	Benefits	CCDA Comm Blue 3	12,531.74
9010014	Dispatcher	Benefits	CCDA Comm Blue 3	16,342.56
9010005	Dispatcher	Benefits	CCDA H.S.A FB1	12,531.74
9010006	Dispatcher	Benefits	CCDA Comm Blue 1	12,531.74
9010007	Dispatcher	Benefits	CCDA Comm Blue 3	12,531.74
9010008	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010001	Dispatcher	Benefits	CCDA Comm Blue 3	16,342.56
9010002	Dispatcher	Benefits	CCDA Comm Blue 3	5,992.22
9010003	Dispatcher	Benefits	CCDA H.S.A FB1	16,342.56
9010029	Executive Director	Benefits	CCDA H.S.A FB1	16,342.56
9010202	Shift Supervisor	Benefits	CCDA Comm Blue 3	5,992.22
9010203	Shift Supervisor	Benefits	CCDA H.S.A FB1	5,992.22
All Above	CAREHERE Program Fee	Benefits	\$30/employee/month	10,080.00

720.020 Insurance Benefits Dental

\$20,790

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	Budgeting Dental	263.28
9010101	CAD Administrator	Benefits	CCDA Dental	959.88
9010030	Deputy Director	Benefits	CCDA Dental	959.88
9010016	Dispatcher	Benefits	Budgeting Dental	495.04
9010026	Dispatcher	Benefits	CCDA Dental	959.88
9010019	Dispatcher	Benefits	CCDA Dental	263.28
9010018	Dispatcher	Benefits	CCDA Dental	263.28
9010021	Dispatcher	Benefits	CCDA Dental	263.28
9010020	Dispatcher	Benefits	CCDA Dental	263.28
9010025	Dispatcher	Benefits	CCDA Dental	959.88
9010024	Dispatcher	Benefits	CCDA Dental	495.04
9010023	Dispatcher	Benefits	CCDA Dental	959.88
9010022	Dispatcher	Benefits	CCDA Dental	959.88
9010003	Dispatcher	Benefits	CCDA Dental	959.88
9010004	Dispatcher	Benefits	CCDA Dental	959.88
9010002	Dispatcher	Benefits	CCDA Dental	263.28
9010001	Dispatcher	Benefits	CCDA Dental	959.88
9010008	Dispatcher	Benefits	CCDA Dental	959.88
9010007	Dispatcher	Benefits	CCDA Dental	495.04
9010006	Dispatcher	Benefits	CCDA Dental	495.04
9010005	Dispatcher	Benefits	CCDA Dental	495.04
9010014	Dispatcher	Benefits	CCDA Dental	959.88
9010013	Dispatcher	Benefits	CCDA Dental	263.28
9010017	Dispatcher	Benefits	CCDA Dental	263.28
9010015	Dispatcher	Benefits	CCDA Dental	495.04
9010012	Dispatcher	Benefits	CCDA Dental	495.04
9010011	Dispatcher	Benefits	CCDA Dental	959.88
9010010	Dispatcher	Benefits	CCDA Dental	263.28
9010009	Dispatcher	Benefits	CCDA Dental	263.28
9010029	Executive Director	Benefits	CCDA Dental	959.88
9010202	Shift Supervisor	Benefits	CCDA Dental	495.04
9010201	Shift Supervisor	Benefits	CCDA Dental	495.04
9010203	Shift Supervisor	Benefits	CCDA Dental	263.28
9010204	Shift Supervisor	Benefits	CCDA Dental	959.88

720.030 Insurance Benefits Vision

\$4,284

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	Budgeting Vision	56.40
9010101	CAD Administrator	Benefits	CCDA Vision	169.00
9010030	Deputy Director	Benefits	CCDA Vision	169.00
9010016	Dispatcher	Benefits	Budgeting Vision	135.36

9010026	Dispatcher	Benefits	CCCD A Vision	169.00
9010022	Dispatcher	Benefits	CCCD A Vision	169.00
9010023	Dispatcher	Benefits	CCCD A Vision	169.00
9010024	Dispatcher	Benefits	CCCD A Vision	135.36
9010025	Dispatcher	Benefits	CCCD A Vision	169.00
9010020	Dispatcher	Benefits	CCCD A Vision	56.40
9010021	Dispatcher	Benefits	CCCD A Vision	56.40
9010018	Dispatcher	Benefits	CCCD A Vision	56.40
9010019	Dispatcher	Benefits	CCCD A Vision	56.40
9010009	Dispatcher	Benefits	CCCD A Vision	56.40
9010010	Dispatcher	Benefits	CCCD A Vision	56.40
9010011	Dispatcher	Benefits	CCCD A Vision	169.00
9010012	Dispatcher	Benefits	CCCD A Vision	135.36
9010015	Dispatcher	Benefits	CCCD A Vision	135.36
9010017	Dispatcher	Benefits	CCCD A Vision	56.40
9010013	Dispatcher	Benefits	CCCD A Vision	135.36
9010014	Dispatcher	Benefits	CCCD A Vision	169.00
9010005	Dispatcher	Benefits	CCCD A Vision	135.36
9010006	Dispatcher	Benefits	CCCD A Vision	135.36
9010007	Dispatcher	Benefits	CCCD A Vision	135.36
9010008	Dispatcher	Benefits	CCCD A Vision	169.00
9010001	Dispatcher	Benefits	CCCD A Vision	169.00
9010002	Dispatcher	Benefits	CCCD A Vision	56.40
9010004	Dispatcher	Benefits	CCCD A Vision	169.00
9010003	Dispatcher	Benefits	CCCD A Vision	169.00
9010029	Executive Director	Benefits	CCCD A Vision	169.00
9010201	Shift Supervisor	Benefits	CCCD A Vision	135.36
9010202	Shift Supervisor	Benefits	CCCD A Vision	135.36
9010204	Shift Supervisor	Benefits	CCCD A Vision	169.00
9010203	Shift Supervisor	Benefits	CCCD A Vision	56.40

720.040 Insurance Benefits Life

\$1,650

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	Budgeting Life	125.00
9010101	CAD Administrator	Benefits	CCCD A Employer Life	60.00
9010030	Deputy Director	Benefits	CCCD A Employer Life	60.00
9010016	Dispatcher	Benefits	Budgeting Life	46.80
9010026	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010019	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010018	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010021	Dispatcher	Benefits	CCCD A Employer Life	24.00
9010020	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010025	Dispatcher	Benefits	CCCD A Employer Life	46.80
9010024	Dispatcher	Benefits	CCCD A Employer Life	46.80
9010023	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010022	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010003	Dispatcher	Benefits	CCCD A Employer Life	44.40
9010004	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010002	Dispatcher	Benefits	CCCD A Employer Life	49.20
9010001	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010008	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010007	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010006	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010005	Dispatcher	Benefits	CCCD A Employer Life	51.60
9010014	Dispatcher	Benefits	CCCD A Employer Life	44.40
9010013	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010017	Dispatcher	Benefits	CCCD A Employer Life	44.40
9010015	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010012	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010011	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010010	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010029	Executive Director	Benefits	CCCD A Employer Life	60.00
9010201	Shift Supervisor	Benefits	CCCD A Employer Life	60.00
9010203	Shift Supervisor	Benefits	CCCD A Employer Life	60.00
9010204	Shift Supervisor	Benefits	CCCD A Employer Life	60.00

720.050 Insurance Benefits Unemployment

\$348

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Taxes	Unemployment - CCCDA	8.55
9010101	CAD Administrator	Taxes	Unemployment - CCCDA	8.55
9010030	Deputy Director	Taxes	Unemployment - CCCDA	8.55
9010026	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010016	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010022	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010023	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010024	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010025	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010020	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010021	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010018	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010019	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010010	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010009	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010011	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010012	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010015	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010017	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010013	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010014	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010005	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010006	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010007	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010008	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010001	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010002	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010004	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010003	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010027	Dispatcher - PT	Taxes	Unemployment - CCCDA	8.55
9010028	Dispatcher - PT	Taxes	Unemployment - CCCDA	8.55
9010029	Executive Director	Taxes	Unemployment - CCCDA	8.55
9010201	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
9010202	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
9010204	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
9010203	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
Varies	Overtime	Taxes	Unemployment - CCCDA	20.00
Varies	Holiday Pay	Taxes	Unemployment - CCCDA	20.00

721.000 Social Security Expense

\$134,747

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Taxes	FICA	1,805.04
9010060	Administrative Assistant	Taxes	Medicare	422.15
9010101	CAD Administrator	Taxes	FICA	3,485.04
9010101	CAD Administrator	Taxes	Medicare	815.05
9010030	Deputy Director	Taxes	FICA	4,179.90
9010030	Deputy Director	Taxes	Medicare	977.56
9010016	Dispatcher	Taxes	FICA	1,972.29
9010016	Dispatcher	Taxes	Medicare	461.26
9010026	Dispatcher	Taxes	FICA	1,972.29
9010026	Dispatcher	Taxes	Medicare	461.26
9010019	Dispatcher	Taxes	FICA	2,774.27
9010019	Dispatcher	Taxes	Medicare	648.82
9010018	Dispatcher	Taxes	FICA	2,771.04
9010018	Dispatcher	Taxes	Medicare	648.07
9010021	Dispatcher	Taxes	FICA	2,774.27
9010021	Dispatcher	Taxes	Medicare	648.82
9010020	Dispatcher	Taxes	FICA	2,932.24
9010020	Dispatcher	Taxes	Medicare	685.77
9010025	Dispatcher	Taxes	FICA	2,637.42
9010025	Dispatcher	Taxes	Medicare	616.82
9010024	Dispatcher	Taxes	FICA	2,637.42
9010024	Dispatcher	Taxes	Medicare	616.82
9010023	Dispatcher	Taxes	FICA	1,965.54

9010023	Dispatcher	Taxes	Medicare	459.68
9010022	Dispatcher	Taxes	FICA	2,771.04
9010022	Dispatcher	Taxes	Medicare	648.07
9010003	Dispatcher	Taxes	FICA	2,512.28
9010003	Dispatcher	Taxes	Medicare	587.55
9010004	Dispatcher	Taxes	FICA	2,932.24
9010004	Dispatcher	Taxes	Medicare	685.77
9010002	Dispatcher	Taxes	FICA	2,768.48
9010002	Dispatcher	Taxes	Medicare	647.47
9010001	Dispatcher	Taxes	FICA	2,225.11
9010001	Dispatcher	Taxes	Medicare	520.39
9010008	Dispatcher	Taxes	FICA	2,771.04
9010008	Dispatcher	Taxes	Medicare	648.07
9010007	Dispatcher	Taxes	FICA	2,771.04
9010007	Dispatcher	Taxes	Medicare	648.07
9010006	Dispatcher	Taxes	FICA	2,771.04
9010006	Dispatcher	Taxes	Medicare	648.07
9010005	Dispatcher	Taxes	FICA	2,771.04
9010005	Dispatcher	Taxes	Medicare	648.07
9010014	Dispatcher	Taxes	FICA	2,512.28
9010014	Dispatcher	Taxes	Medicare	587.55
9010013	Dispatcher	Taxes	FICA	2,771.04
9010013	Dispatcher	Taxes	Medicare	648.07
9010017	Dispatcher	Taxes	FICA	2,523.75
9010017	Dispatcher	Taxes	Medicare	590.23
9010015	Dispatcher	Taxes	FICA	2,512.62
9010015	Dispatcher	Taxes	Medicare	587.63
9010012	Dispatcher	Taxes	FICA	2,771.04
9010012	Dispatcher	Taxes	Medicare	648.07
9010011	Dispatcher	Taxes	FICA	2,229.75
9010011	Dispatcher	Taxes	Medicare	521.47
9010009	Dispatcher	Taxes	FICA	2,019.51
9010009	Dispatcher	Taxes	Medicare	472.30
9010010	Dispatcher	Taxes	FICA	2,771.04
9010010	Dispatcher	Taxes	Medicare	648.07
9010027	Dispatcher - PT	Taxes	FICA	804.36
9010027	Dispatcher - PT	Taxes	Medicare	188.12
9010028	Dispatcher - PT	Taxes	FICA	964.69
9010028	Dispatcher - PT	Taxes	Medicare	225.61
9010029	Executive Director	Taxes	FICA	5,788.31
9010029	Executive Director	Taxes	Medicare	1,353.72
9010202	Shift Supervisor	Taxes	FICA	3,425.52
9010202	Shift Supervisor	Taxes	Medicare	801.13
9010201	Shift Supervisor	Taxes	FICA	3,586.72
9010201	Shift Supervisor	Taxes	Medicare	838.83
9010203	Shift Supervisor	Taxes	FICA	3,425.52
9010203	Shift Supervisor	Taxes	Medicare	801.13
9010204	Shift Supervisor	Taxes	FICA	3,586.72
9010204	Shift Supervisor	Taxes	Medicare	838.83
Varies	Overtime Allotment	Taxes	FICA	5,220.00
Varies	Overtime Allotment	Taxes	Medicare	1,740.00
Varies	Holiday Pay	Taxes	FICA	5,250.00
Varies	Holiday Pay	Taxes	Medicare	1,750.00

725.020 Retirement CCCDA MERS DC

\$61,941

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	MERS Defined Contr.	2,620.17
9010030	Deputy Director	Benefits	MERS Defined Contr.	6,067.58
9010016	Dispatcher	Benefits	MERS Defined Contr.	2,226.78
9010026	Dispatcher	Benefits	MERS Defined Contr.	2,226.78
9010023	Dispatcher	Benefits	MERS Defined Contr.	2,219.16
9010024	Dispatcher	Benefits	MERS Defined Contr.	2,977.66
9010025	Dispatcher	Benefits	MERS Defined Contr.	2,977.66
9010009	Dispatcher	Benefits	MERS Defined Contr.	2,280.12
9010011	Dispatcher	Benefits	MERS Defined Contr.	2,517.55
9010015	Dispatcher	Benefits	MERS Defined Contr.	2,654.78

9010017	Dispatcher	Benefits	MERS Defined Contr.	2,758.48
9010014	Dispatcher	Benefits	MERS Defined Contr.	2,836.50
9010007	Dispatcher	Benefits	MERS Defined Contr.	3,128.58
9010001	Dispatcher	Benefits	MERS Defined Contr.	2,512.32
9010003	Dispatcher	Benefits	MERS Defined Contr.	2,836.50
9010029	Executive Director	Benefits	MERS Defined Contr.	12,650.46
Varies	Overtime	Benefits	MERS Defined Contr.	3,200.00
Varies	Holiday Pay	Benefits	MERS Defined Contr.	3,250.00

Fund 261 - CCCDA

Department 90 - Dispatch Authority

Division 901 - Operations

Business Unit 2911 - Dispatch Operations

Grand Total: \$2,249,194

**Actuarial Accrued Liabilities and Valuation Assets
As of December 31, 2013**

Table 6

Division	Actuarial Accrued Liability	Valuation Assets ¹	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
01 - Administrators				
Active Members	\$ 0	\$ 1,516	0.0%	\$ (1,516)
Vested Former Members	0	0	0.0%	0
Retirees And Beneficiaries	314,359	314,359	100.0%	0
Pending Refunds	0	0	0.0%	0
Total	\$ 314,359	\$ 315,875	100.5%	\$ (1,516)
10 - Supervisors				
Active Members	\$ 1,089,489	\$ 1,200,325	110.2%	\$ (110,836)
Vested Former Members	0	0	0.0%	0
Retirees And Beneficiaries	0	0	0.0%	0
Pending Refunds	0	0	0.0%	0
Total	\$ 1,089,489	\$ 1,200,325	110.2%	\$ (110,836)
11 - Emergency Telecom				
Active Members	\$ 2,324,648	\$ 3,163,221	136.1%	\$ (838,573)
Vested Former Members	107,969	107,969	100.0%	0
Retirees And Beneficiaries	517,502	517,502	100.0%	0
Pending Refunds	<u>2,694</u>	<u>2,694</u>	100.0%	0
Total	\$ 2,952,813	\$ 3,791,386	128.4%	\$ (838,573)
Total Municipality				
Active Members	\$ 3,414,137	\$ 4,365,062	127.9%	\$ (950,925)
Vested Former Members	107,969	107,969	100.0%	0
Retirees and Beneficiaries	831,861	831,861	100.0%	0
Pending Refunds	<u>2,694</u>	<u>2,694</u>	100.0%	0
Total Participants	\$ 4,356,661	\$ 5,307,586	121.8%	\$ (950,925)

¹ Includes both employer and member assets.

Please see the Comments on the Investment Markets.

See the MERS Fiscal Responsibility Policy on the MERS website at:

http://www.mersofmich.com/Portals/0/Assets/PageResources/MERS/PlanDocument/Pension/sec_43c.pdf.

**Employer Contribution Details
For the Fiscal Year Beginning January 1, 2015**

Table 1

Division	Amort. Period for Unfund. Liab. ^{4,5}	Employer Contributions ¹			Blended Employer Contribut. ⁷	GASB ARC ⁶	Member Contribut. Conversion Factor ²
		Normal Cost	Unfunded Accrued Liability	Total Required Employer Contribut.			
Percentage of Payroll							
01 - Administrators	21	-	-	-			
10 - Supervisors	21	-	-	-			
11 - Emergency Telecom	21	-	-	-			
Estimated Monthly Contribution³							
01 - Administrators	21	\$ 0	\$ (16)	\$ 0			
10 - Supervisors	21	1,870	(1,005)	865			
11 - Emergency Telecom	21	3,876	(8,546)	0			
Total Municipality		\$ 5,746	\$ (9,567)	\$ 865			
Estimated Annual Contribution³		\$ 68,952	\$ (114,804)	\$ 10,380			

¹ The above Employer contribution requirements are in addition to the Member contributions, if any, shown in Table 2.

² If Member contributions are increased/decreased by 1.00% of pay the Employer contribution requirement will decrease/increase by the Member Contribution Conversion Factor.

³ For divisions that are open to new hires, estimated contributions are based on valuation payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher). For divisions that will have no new hires, invoices will be based on the above dollar amounts which are based on projected fiscal year payroll. See description of Open Divisions and Closed Divisions in the [Appendix](#).

⁴ If projected assets exceed projected liabilities as of the beginning of the January 1, 2015 fiscal year, the negative unfunded accrued liability is amortized (spread) over 10 years. This amortization is used to reduce the employer contribution rate. Note that if the overfunding credit is larger than the normal cost, the full credit is shown above but the total contribution requirement is zero. This will cause the displayed normal cost and unfunded accrued liability contributions to not add across.

⁵ If the division is closed to new hires, with new hires not covered by MERS Defined Benefit Plan or Hybrid Plan provisions, the amortization period will decrease as follows: Under Amortization Option A, the period will decrease by 2 years each valuation year, until a minimum 5-year amortization is attained. Under Amortization Option B, the period will decrease by 2 years each valuation year, until reaching 15 years. Thereafter, the period will reduce by 1 year each valuation year, until a minimum 5-year amortization is attained. This will result in amortization payments that increase faster than the usual 4.5% each year. If the division is closed to new hires, with new hires (and transfers) covered by MERS Defined Benefit Plan or Hybrid Plan provisions, the standard open division amortization period will apply.

⁶ For reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) for this division is based on a 30 year level dollar amortization.

⁷ For linked divisions, the employer will be invoiced the Total Required Employer Contribution rate shown above for each linked division (a contribution rate for the open division, a contribution dollar for the closed-but-linked division), unless the employer elects to contribute the Blended Employer Contribution rate shown above, by contacting MERS at 800-767-2308.

Please see the Comments on the Investment Markets.

2015 Maintenance/Service Contracts

Vendor	Description	2012	2013	2014	2015 Budget
Advanced Wireless (AWT)	Vesta Pallas 9-1-1 Phone System - CPE Support	\$24,556	\$26,602	x	x
Advanced Wireless (AWT)	Vesta Pallas 9-1-1 Phone System - Software & Managed Services	x	x	x	x
AT&T	Vesta Pallas 9-1-1 Phone System - CPE Support	x			
AT&T	Vesta Pallas 9-1-1 Phone System - Software & Managed Services	x	\$27,819	\$27,819	\$28,000
Bridgeway Cummins	Primary PSAP Generator maintenance and service	\$1,600	\$1,511	\$1,511	\$1,550
CORE Technologies	Support for MultiBridge Enterprise & 3 Talon Licenses (added in 2012)	\$1,500	\$1,800	\$1,905	\$1,998
Critical System Service	Maintenance & 24/7 Response for Air Handling Systems	\$5,808	\$5,808	\$5,808	\$5,981
DSS Corporation	Equature Recording System (1st yr included w/purchase)	\$4,825	\$4,825	\$5,200	\$5,115
Eaton	UPS Maintenance/Service	x	\$4,467	\$4,464	\$4,600
ESRI	Map Editor for CAD Map	\$2,200	\$2,100	\$2,200	\$2,200
Midwest Communications	Tower Lease - Girard Rd (Contractual 2% increase each year)	\$10,500	\$10,710	\$10,925	\$11,144
Motorola	CAD and MCT Software Support/Maintenance	\$137,104	\$145,000	x	x
SunGard Public Sector	CAD and MCT Software Support/Maintenance	x	x	\$60,712	\$63,731
Stratus Technologies	CAD Server - Stratus ftServer 2700	x	x	\$5,988	\$5,988
MPSCS	800 MHz Radio System Mic Fees for portable radios	\$1,000	\$1,000	\$1,000	\$1,000
MPSCS	Maintenance on MPSCS Tower Microwave - Teki to BC	\$12,000	\$12,000	\$9,000	\$7,500
MSP - CJIS Division	LGNet Connection	\$7,000	\$7,000	\$7,000	\$7,500
InTime Services, Inc.	Scheduling Software annual maintenance	x	x	x	\$3,300
NotePage	Paging Software (TWO Interfaces and THREE Connectors)	\$425	\$425	\$600	\$650
Priority Dispatch	ProQA Software and 3 Cardsets Support/Maintenance	\$5,440	\$5,500	\$5,282	\$5,282
Roe Comm	Township Fire Simulcast and County Fire Simulcast (and Legacy) System	x	x	\$3,200	\$15,000
Radio Communications	City Fire and Page/Siren Systems, Backup Systems, & MCC5500 Consoles	\$48,890	\$50,000	\$50,000	\$32,668
Radio Communications	Tower Lease (176 Meachem Ave - Contractual 2% increase each year)	\$15,423	\$15,732	\$16,047	\$16,368
DJ Lawn & Landscaping	Tower Site mowing and plowing	x	x	\$6,000	\$7,500
Various Vendors	Time and materials contracts with various vendors.	\$10,000	\$10,000	\$10,000	\$10,000
TOTAL:		\$288,271	\$304,480	\$234,661	\$237,075

2015 CCCDA Operational Projects

PROJECT and/or EQUIPMENT:	Description	ACCOUNT #	AMOUNT
LAN Computer Replacement	Nine (9) LAN computers were placed into service in March of 2010 and have Windows XP operating system. This operating system and hardware is end of life and needs to be replaced	261.901.2911 980.010	\$6,000
MCT Application Test Lab	Establish a "test environment" in which mobile computing terminals, tablets, smartphones, various service provider hardwares, and VPN connenctions can be tested with the SunGard system. CCCDA would be responsible for making recommendations to the agencies they serve. This is a recommendation from the Technical Advisory Committee.	261.901.2911 980.010	\$10,000
UPS Battery Replacement	Replace all (36) batteries in the Eaton Powerware 9390/80 UPS unit which services CCCDA's primary PSAP. Life expectancy of these batteries are five (5) years and the manufacture's date code on all batteries is 09/2009.	261.901.2911 980.000	\$13,000
Advanced Authentication Solution	Implementation of an Advanced Authentication solution for law enforcement MCT's that do not meet the "secure location" classification; compliance with CJIS Security Policy.	261.901.2911 980.000	\$12,000
VHF Radio System Upgrades Phase II - County Fire	Continue upgrading VHF Radio System - primary focus for 2015 will be to establish a site in the Tekonsha area (or utilize existing leased site), and to tie in the southcentral and southwest County Fire sites into the new simulcast system.	261.901.2911 980.000	\$240,000

Account Subtotals:

261.901.2911 980.010	\$16,000
261.901.2911 980.000	\$265,000

TOTAL: \$281,000

Calhoun County Consolidated Dispatch Authority 2015 Proposed Budget

Account Number	Description	2011 Actual Amount	2012 Actual Amount	2013 Actual Amount	2014 Amend Budget	2015 PROPOSED Budget
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REVENUES

Business Unit: 2911 - Dispatch Operations

400.050	Carry Over (use of fund balance)	\$0	\$0	\$296,937	\$133,520	\$0
607.015	Department Fees FOIA	\$533	\$377	\$676	\$500	\$700
615.010	Surcharges State	\$302,868	\$301,086	\$307,281	\$315,000	\$304,000
615.020	Surcharges 911	\$863,670	\$850,446	\$810,149	\$839,000	\$816,000
615.030	Surcharges Local Service	\$2,611,085	\$2,338,471	\$2,412,374	\$2,484,350	\$2,482,887
664.000	Interest and Dividends Revenue	\$0	\$0	\$672	\$1,300	\$1,000
671.000	Miscellaneous Revenue	\$193,898	\$11,510	\$17,883	\$0	\$0
Business Unit Total: 2911 - Dispatch Operations		\$3,972,054	\$3,501,890	\$3,845,972	\$3,773,670	\$3,604,587

Business Unit: 2912 - CCCDA Training

615.010	Surcharges State	\$28,952	\$34,641	\$38,056	\$36,000	\$36,000
Business Unit Total: 2912 - CCCDA Training		\$28,952	\$34,641	\$38,056	\$36,000	\$36,000

Revenues Total

		\$4,001,006	\$3,536,531	\$3,884,028	\$3,809,670	\$3,640,587
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EXPENDITURES

Business Unit: 2911 - Dispatch Operations

Personnel Services

702.020	Salaries Regular	\$1,379,257	\$1,393,400	\$1,467,690	\$1,594,059	\$1,630,654
702.030	Salaries Overtime	\$118,495	\$94,628	\$113,593	\$92,500	\$87,000
702.050	Salaries S & A	\$5,451	\$20,910	\$10,488	\$15,000	\$10,000
703.000	Longevity Pay Expense	\$9,175	\$0	\$0	\$0	X
704.030	Other Pay Bereavement	\$172	\$1,560	\$1,464	\$3,000	\$3,000

706.000	Termination Pay Expense	\$2,702	\$231	\$23,683	\$15,000
710.000	Payment in Lieu Insurance	\$10,275	\$11,882	\$14,140	\$18,304
715.020	Allowance Auto	\$3,900	\$4,050	\$5,400	\$5,400
715.030	Allowance Cell Phone	\$0	\$0	\$2,600	\$2,880

Fringe Benefits

719.000	Worker's Comp Expense	\$8,446	\$5,810	\$6,151	\$6,364
720.010	Insurance Benefits Hospitalization	\$327,860	\$268,721	\$286,223	\$360,452
720.020	Insurance Benefits Dental	\$19,935	\$22,193	\$18,864	\$18,600
720.030	Insurance Benefits Vision	\$2,440	\$4,061	\$4,519	\$4,902
720.040	Insurance Benefits Life	\$3,096	\$2,820	\$2,845	\$1,650
720.050	Insurance Benefits Unemployment	\$190	\$200	\$232	\$348
721.000	Social Security Expense	\$113,477	\$114,072	\$119,880	\$134,747
725.010	Retirement CCCDA MERS DB	\$186,366	\$121,381	\$12,000	\$15,180
725.020	Retirement CCCDA MERS DC	\$38,471	\$33,079	\$42,898	\$61,941

Supplies

727.000	Office Supplies Expense	\$5,817	\$5,610	\$8,513	\$9,000
730.000	Maintenance Supplies Expense	\$296	\$1,038	\$490	\$1,000
740.000	Uniform Supplies Expense	\$336	\$1,036	\$2,446	\$3,000
760.000	Kitchen Supplies Expense	\$584	\$107	\$519	\$1,000

Other Services & Charges

801.010	Contractual Services Misc	\$246,097	\$266,787	\$237,577	\$234,661
805.070	Professional Services Audit Fees	\$7,500	\$7,700	\$7,200	\$8,000
810.000	Administrative Fees Expense	\$55,000	\$49,240	\$49,240	\$49,240
813.010	Legal Fees Misc	\$639	\$6,217	\$2,500	\$5,000
820.010	Interpreter Fees Misc	\$0	\$11	\$19	\$500
835.020	Medical Services Employee Physical Exams	\$401	\$376	\$305	\$500
835.030	Medical Services Drug Testing	\$20	\$0	\$174	\$300
850.020	Communications Cell Phone Service	\$2,080	\$1,920	\$0	\$250
850.030	Communications Telephone Service	\$25,859	\$23,064	\$26,385	\$27,000
850.060	Communications Internet Service	\$733	\$6,766	\$7,072	\$7,260
850.070	Communications Copying	\$425	\$858	\$1,930	\$2,400

850.080	Communications Mailing	\$246	\$280	\$630	\$1,100
870.010	Travel Expense Other	\$2,922	\$5,097	\$4,714	\$9,800
870.020	Travel Expense Mileage	\$1,056	\$1,872	\$2,092	\$2,800
870.030	Travel Expense Training	\$2,525	\$2,990	\$2,169	\$4,500
871.010	Education Expense	\$4,271	\$668	\$3,849	\$6,000
900.000	Printing Expense	\$1,230	\$1,053	\$1,725	\$1,500
905.000	Advertising Expense	\$1,284	\$3,674	\$764	\$1,200
915.000	Subscription Fees Expense	\$1,190	\$1,854	\$2,306	\$2,600
920.010	Utilities Gas	\$339	\$1,571	\$1,520	\$2,000
920.020	Utilities Electricity	\$17,596	\$26,800	\$29,676	\$31,000
934.010	Maintenance Equipment	\$7,750	\$8,136	\$9,872	\$13,000
940.030	Rentals Building/Office	\$21,284	\$21,284	\$21,284	\$30,206
955.000	Miscellaneous Operating Expense	\$6,484	\$4,872	\$4,103	\$7,000
958.010	Insurance Premium	\$39,089	\$35,279	\$29,665	\$32,000
964.010	Refunds and Rebates Expense	\$0	\$0	\$300,000	\$0

Capital Outlay

976.000	Project Costs Expense	\$11,416	\$0	\$995	\$13,300
980.000	Equipment Equipment	\$42,977	\$39,939	\$220,401	\$367,220
980.010	Equipment Small Equipment	\$13,559	\$10,717	\$7,740	\$24,950

Debt Service

991.010	Loans Principal	\$645,099	\$0	\$0	\$75,000
991.020	Loans Interest	\$23,280	\$0	\$0	\$9,584
992.010	Leases Principal	\$385,000	\$400,000	\$415,000	\$451,107
992.020	Leases Interest	\$75,894	\$61,880	\$47,320	\$16,107
Business Unit Total: 2911 - Dispatch Operations		\$3,879,983	\$3,097,693	\$3,582,863	\$3,773,670

Business Unit: 2912 - CCCDA Training

Personnel Services

702.020	Salaries Regular	\$0	\$0	\$9,500	\$7,000
702.03	Salaries Overtime	\$0	\$0	\$0	\$4,000
					\$7,000
					\$3,500

Other Services & Charges

870.010	Travel Expense Other	\$4,532	\$4,142	\$4,062	\$7,000
870.020	Travel Expense Mileage	\$1,653	\$1,740	\$1,757	\$3,500
870.030	Travel Expense Training	\$15,029	\$11,118	\$11,145	\$14,500
Business Unit Total: 2912 - CCCDA Training		\$21,214	\$16,999	\$26,464	\$36,000

Expenditures Total **\$3,901,197** **\$3,114,692** **\$3,609,327** **\$3,809,670** **#** **\$3,640,539**

Business Unit 2911 - Dispatch Operations SUMMARY		2011 Actual Amount	2012 Actual Amount	2013 Actual Amount	2014 Amend Budget	2015 PROPOSED Budget
Revenue Grand Totals:		3,972,054	3,501,890	3,845,972	3,773,670	\$3,604,587
Expenditure Grand Totals:		(3,879,983)	(3,097,693)	(3,582,863)	(3,773,670)	(\$3,604,539)
2911 - Dispatch Operations Net:		92,071	404,197	263,108	0	\$48

Business Unit 2912 - CCCDA Training SUMMARY		2011 Actual Amount	2012 Actual Amount	2013 Actual Amount	2014 Amend Budget	2015 PROPOSED Budget
Revenue Grand Totals:		28,952	34,641	38,056	36,000	\$36,000
Expenditure Grand Totals:		(21,214)	(16,999)	(26,464)	(36,000)	(\$36,000)
2912 - CCCDA Training Net:		7,738	17,642	11,592	0	\$0

NET SUMMARY		2011 Actual Amount	2012 Actual Amount	2013 Actual Amount	2014 Amend Budget	2015 PROPOSED Budget
Revenue Grand Totals:		4,001,006	3,536,531	3,884,028	3,809,670	\$3,640,587
Expenditure Grand Totals:		(3,901,197)	(3,114,692)	(3,609,327)	(3,809,670)	(\$3,640,539)
Net Grand Totals:		99,809	421,839	274,700	0	\$48